

Apprenticeship Utilization Model Policies

Location	Resource/Policy
Overview	<ul style="list-style-type: none"> • Memo on Apprenticeship Utilization Policies – Robin Kniech, FRESC Staff Attorney/Program Director* • SAFETEA-LU Section 1920 – Sense of Congress on Training and Collaboration with Apprenticeship Programs • US Department of Labor Guidance on WIA & Apprenticeship http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2491 • Model Legislation including Apprenticeship Utilization – Center for Policy Alternatives
Alameda	Profile of the Alameda Rail Corridor Construction Job Training & Employment Program
California	<p>California Labor Code, §2-1-10 Requires 1 hour of work by an apprentice for every 5 hours by journeymen on Public Works Projects</p> <p>http://www.faircontracting.org/pdf/employmentofapprenticesc1-6.pdf</p>
Milwaukee	<p>Milwaukee Sewer District Policy Apprenticeship Utilization Policy Questions & Answers</p> <p>http://www.mmsd.com/docs/procurement/bid/bid_20051222022225.pdf</p>
New York	<p>New York State §816-b.2. Statute permitting local governments to require utilization of apprentices</p> <p>http://www.faircontracting.org/pdf/NewYorkState.pdf</p>
Oakland	<p>Oakland Apprenticeship Workforce Development Partnership System Oakland has a 15% resident apprenticeship utilization requirement that would not be permitted under federal interpretation of regulations governing Colorado’s apprenticeship system (California has a state council that granted a waiver for the resident preference), but lessons can be learned from implementation</p> <ul style="list-style-type: none"> • Sample form for contractor <p>http://cces.oaklandnet.com/cceshome/Pdf/15PercentApprenticeshipProg.pdf</p>

Oregon	<p>Oregon Public Works On the Job Training Policy Description of obligations of parties on projects requiring apprenticeship utilization http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/docs/forms/ojt/OJT_State_Special_Provisions.PDF (older) http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/wdp.shtml (newer)</p> <ul style="list-style-type: none"> • Sample form for contractor
Portland	<p>Workforce Training & Hiring Program Brochure Describes 20% apprentice utilization requirement on contracts > \$200,000 (subs > \$100,000) http://www.pdc.us/pdf/pubs_general/wthp-program-brochure.pdf Frequently Asked Questions on the Workforce Training & Hiring Program http://www.portlandonline.com/omf/index.cfm?c=42255</p>
St. Paul	<p>Affirmative Action/Equal Employment Opportunity Contract Specifications Requires 15% apprenticeship utilization for projects worth > \$50,000 (also includes affirmative action requirements that would require further legal analysis prior to adaptation in other localities) http://www.stpaul.gov/business/mbdr/AOPP.swf</p>
Seattle/King County	<p>Port Jobs/The Apprenticeship Opportunities Project</p> <ul style="list-style-type: none"> • Power Point overview of the demand and supply elements of the system • Program Manual intended to aid replication (includes sample forms etc) • 2004 Report on Impacts • Apprenticeship Utilization Plan – Instructions/sample form <p>http://www.portjobs.org/ Seattle Apprenticeship Training Program for Public Works contracts Permits Requirements up to 15% for apprentice utilization on projects > \$1 million http://clerk.ci.seattle.wa.us/~scripts/nph-brs.exe?d=CBOR&s1=118834.ordn.&Sect6=HITOFF&l=20&p=1&u=/~public/cbor2.htm&r=1&f=G</p>
Vancouver	<p>Procurement Services Description of Apprenticeship Utilization Pilot Establishes a policy to set a minimum utilization rate on each project worth >\$500,000 and to encourage use of apprentices for up to 15% of project hours</p> <ul style="list-style-type: none"> • Sample employer form <p>http://www.cityofvancouver.us/purchasing.asp?menuID=10464&submenuID=10524&itemID=17251</p>
Washington	<p>Enrolled Senate Bill 5097 (2005) Requires 15% utilization for public works projects exceeding \$1 million http://www.lni.wa.gov/TradesLicensing/Rules/files/apprenticeship/ApprenticeshipUtilizationBillpassed2005.pdf Executive Order 00-01 Executive order preceding the legislation http://www.governor.wa.gov/execorders/eoarchive/eo_00-01.htm</p> <p>Snohomish County Council Ordinance Creating Apprenticeship Requirements (2001, amended in 2006)</p>

<http://www.mrsc.org/ords/S61o06-008.pdf> (2006 amendment)
<http://www.co.snohomish.wa.us/documents/Departments/Council/News/NRApprenticeOrd.pdf> (Council Press Release)

Wisconsin **Executive Order #108**
Requires use of the maximum ratio allowed under law, or 10%/5% depending on project type
http://www.wisgov.state.wi.us/journal_media_detail.asp?locid=19&prid=1207

Wyoming **Enrolled Act No. 130 (2005)**
Voluntary incentive to utilize 10% apprentices in exchange for considering bid price as if 1% lower
Report to the Legislature on the Apprenticeship Utilization Program
Indicates that no contractors have used the voluntary utilization provision
<http://www.wyomingworkforce.org/how/aup.aspx>
